

July 1, 2024, updated June 16, 2026

To Whom It May Concern:

Change Tomorrow Today 365 (CTT365): The President, Board, Staff, Supporters, and Volunteers have no intention of discriminating against any individual based on disability or no disability, race, color, religion, sex, or national origin in any area of life. We comply with the Americans with Disabilities Act of 1990 (the Amendments Act of 2008), Title VI, and Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972. Section 504 of the Rehabilitation Act of 1973. CTT365 will comply with non-discrimination requirements under the Age Discrimination in Employment Act of 1967 and the Genetic Information Nondiscrimination Act of 2008, including no discrimination against anyone's sexual orientation, gender expression, or gender identity.

CTT365 promotes educational activities for all and condemns any attempt at sexual harassment in our community. CTT365 is a Department of Education Vocational Rehabilitation contractor/vendor, and we comply with laws requiring us to treat people with disabilities and people of all ages with the utmost respect and care, regardless of whether our programs and activities receive federal funding. Our nonprofit's mission is to help people, not hurt them. We strive to treat all individuals to the best of our abilities and hold no bias against any individual or group. Let the record show that CTT365 does not discriminate as we work to serve our community.

Sincerely,

Dr. Tonie Anderson Steele

Dr. Tonie Anderson Steele, President

Ms. Obi Kalu

Obi Kalu, Chair of CTT365 Board.